

INVENTRONICS' Declaration: Responsible Sourcing of Minerals

Inventronics takes a holistic approach to the responsible sourcing of minerals that contribute to armed conflict or human rights abuses in Conflict Affected and High-Risk Areas (CAHRA) such as The Democratic Republic of the Congo (DRC) and nine adjoining countries: Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.

Inventronics has initiated a process that meets the Organization for Economic Co-operation and Development (OECD) framework to comply with applicable law regarding conflict minerals. This includes establishing compliance requirements for its direct suppliers regarding conflict minerals, implementing controls and reporting, undertaking appropriate sourcing efforts, and providing its customers the data necessary to facilitate reporting.

Inventronics is committed to encouraging all Suppliers to suspend any kind of operation with smelters nonconformant to RMI and continuously conduct due diligence in their supply chain.

Inventronics also requires our suppliers to adopt similar policies and practices, responsible sourcing of minerals is part of **Inventronics Code of Conduct for suppliers**.

Inventronics conducts Conflict Minerals surveys annually and works closely with its Suppliers to provide as much transparency as possible to the interested stakeholders about the sourcing of conflict minerals to reasonably ensure conflict-free supply chains, Inventronics Suppliers are expected to adopt policies and due diligence measures, and to require their suppliers to adopt similar policies and measures.

Inventronics chooses Extended Minerals Reporting Template (EMRT) respectively Conflict Mineral Reporting Template (CMRT), free, standardized reporting templates developed by the Responsible Minerals Initiative that facilitates the transfer of information through the supply chain regarding mineral country of origin and smelters and refiners being utilized relied upon the Responsible Minerals Assurance Process (RMAP) smelter database and Reasonable Country of Origin Inquiry (RCOI) information.

For more information, please visit our Sustainability webpage:

<https://www.inventronics-light.com/sustainability>

or contact your respective Inventronics Sales representative.